



EXPANDING MISSION. CULTIVATING JOY!

The Story of Our Child Development Center

Our history – Culpeper Baptist Church made an innovative decision in 1949 to start the Child Development Center. The center has been blessed to serve many local families over these past seven decades. We love seeing the grandchildren of our “alumni!” We have helped hundreds of children grow to his or her full potential spiritually, physically, emotionally, mentally and socially in a loving, fun, Christian atmosphere.

Our present – With our new facilities and the leadership of Amy Martin, we have experienced rapid growth the last six years. We recently remodeled our playground and added a play area for our after school children. We purchased two school buses that provide before/after school transportation to all elementary schools in our county. Our staff continues to grow in expertise through certification and continuing education. We have added several weekly STEM and special interest clubs, many of which involve organizations in the community, providing additional enrichment to our children. We have more than 150 children interacting with our center on a weekly basis.

Our future – We want to expand on our 7 decade mission of helping families in our community. We expect to meet all requirements for licensure in the spring of 2018. The renovation of additional church space will allow us to provide care for infants and toddlers — a much needed ministry in our community. The renovations will also provide additional preschool rooms and enhanced spaces for our after school program.

Our past, present and future come together in our true love for family. If we can support family units by providing quality early care and elementary care and by engaging children as actively in all areas of child development as we can while they are here, we can certainly make a lasting impact on their individual and family wellness.



Our leadership – Amy Martin has led the Child Development Center for 6 years. Through her warm personality, her love for children and the development of a talented and supportive staff, the center has been transformed. The CDC Board provides oversight of the strategic director of the Center. The board consists of 7 individuals that are elected by Culpeper Baptist Church.



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Building Renovations

- Renovate second floor of 1954 building to accommodate:
 - Baby room
 - Toddler room
 - 2 preschool classrooms
 - CDC Media Center
 - Additional CDC office space
 - New CDC reception area
 - 2 new CDC security entry points
- Add “lofted” baby/toddler play area outside CDC main entrance
- Regrade CDC outside entrance to allow “at grade” entrance/exit
- Add 2 exterior doors for baby/toddler rooms at CDC entrance
- Renovate bathrooms behind sanctuary to ADA standards
- Improve bathroom accessibility behind kitchen area
- Remove walls in Rooms 319 & 321 and Rooms 318 & 320, creating 2 large rooms
- Add 2 single stall bathrooms to 317
- Add a sink and a water fountain to 317
- Painting:
 - Entire 2nd floor of 1954 building
 - Entire 3rd floor of current CDC space
 - Fellowship Hall
 - 2nd Floor hallway of CDC space
 - Bathrooms behind sanctuary and fellowship hall

Financial Plan

CDC finances continue to move in a positive direction. During the past 2 years, the CDC has covered custodial hours and supplies in addition to paying \$1,000 a month to CBC for building use. Over the past 2 years, CBC has spent over \$215,000 on deferred maintenance projects around the building through generous congregational gifts.

We are currently working with our architect and contractors to determine renovation costs. To implement the project, we plan to combine the increased financial strength of the CDC, money set aside in CBC’s budget for deferred maintenance and donations to support this exciting mission. Should a loan be necessary for this project, the CDC will borrow the money and assume fiscal responsibility of repayment. The church will incur **no liability** for repayment of the loan.



Community Impact

With a true vision to enhance and improve the lives of the families we serve, we have spent a great deal of time these past few years planning new initiatives. Two years ago in response to two decades of demographic change, we hired a consultant to research and determine the real needs of our community. This report conclusively showed that quality infant and toddler care, services to low-income families, and after-school enrichment programs were under-served in this area. In response, we completed and again began several new initiatives — all in hopes of continuing to grow our healthy impact on local families and children.

One very demanding need emphasized in our consultant's report was the dire need for additional childcare opportunities for low income students. Culpeper Baptist Child Development Center, Inc. is currently recognized as a religious exempt childcare center through the Virginia Department of Social Services. To better support low-income families, we are working diligently to become a fully licensed childcare center. We expect to complete licensure by the start of our next school year. This will allow our center to participate fully in government subsidy programs, including the USDA Food Program. Once licensed, we hope to alleviate a barrier of financial concern for children in our local community who are unable to access quality care now.



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Quality after-school enrichment programs were also lacking per our consultant's report. Since that time, we have increased our offerings to our elementary children in a substantial way. With the purchase of two used activity buses, we eliminated a transportation barrier and can now provide service to/from all Culpeper County Public Schools. We have partnered with community individuals and organizations to allow our children access to a number of STEM and special interest clubs several times weekly. Some club topics include: Technology, Math Games, Jewelry Making, Comic Book Writing, Dramatic Arts, Baking, Sports/Sports History and quite a few others. Children are also offered two weekly musical opportunities: Drums Alive, taught by a CCPS PE teacher and Children's Choir. Our elementary group is also blessed to have time with several counselors associated with the Greater Piedmont Trauma Informed Network and also the local 4H Group through the Extension Office. Finally, Tae Kwon Do is also an option for all of our children twice weekly. We truly hope to encourage our families by providing children many opportunities for quality, engaging activities while at the center; thereby limiting evening activities and increasing quality family time at home.



CBC and CDC — A Shared Mission

Together we want to impact the lives of children and their families with the love of Christ; creating change in each person and home, fueling vibrant community engagement. We believe expanding the mission of the Child Development Center will allow us to build deeper relationships with the people of our community. We strongly believe that the first years of life and the first experiences of school are foundational for the rest of our lives. We want to be present in the lives of children. This has been the church's mission for over 240 years and our shared mission with the Child Development Center for 70 years.

If you want to learn more about the exciting mission and growth of the CDC, contact Amy Martin at 540-825-9798 or via e-mail at cdc@culpeperbaptist.org.



“CDC is the best place for our children. We have the peace of mind knowing that our children are always safe and they are also gaining a great Christian foundation. The staff at CDC is absolutely wonderful, very helpful, knowledgeable, and thoughtful. We love the preschool program, especially their ability to take the children to local businesses for field trips. The after school program for the elementary kids is absolutely amazing, it allows them to relax after a day of school.... Our girls love going to the CDC!!! CDC ROCKS!!!!!”

—Stacey Zellers, mom of Alysha and Kaileigh

“CDC is an anchor for our family. It is our home away from home where I know my children will feel joy, unconditional love, and security. It is outstretched, welcoming arms and warm greetings, filled with hope.”

—Angelique Wynkoop, mom of Ellie (CDC, Class of 2011) and Jack (CDC, Class of 2018)

“I am comforted each day to have a nurturing and learning environment for my children. It provides peace of mind as a working parent and I'm so happy the center is in my community!”

—Heather Heard

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